Katikati College
Te Tiriti o Waitangi Policy

RATIONALE:

Katikati College wishes to show a commitment to the principles of Te Tiriti o Waitangi and to recognize the benefits of the bi-cultural relationship as espoused in that document.

PURPOSES:

To express a school environment and culture which:

1. Recognises the status of Māori as defined in Te Tiriti o Waitangi as being the Indigenous peoples and Tangata Whenua of Aotearoa New Zealand.
2. Recognises the partnership between Māori and non-Māori.
3. Acknowledges and upholds Kaupapa Māori.
4. Recognises Ka Hikitia through Māori enjoying and achieving educational success as Māori in a culturally supportive environment.
5. Encourages non-Māori staff and students to engage and to develop an understanding of Māori Language (Reo) and Tikanga (customary practices).
6. Ensures all staff will undertake an appropriate basic level of study of Te Tiriti o Waitangi.
7. Encourages a commitment to a sustainable relationship with whānau, local marae, hapu, iwi, Māori-representative groups (to include Te Whānau Pūmanawa o Poutama and Pou Arahi) and interest agencies.

GUIDELINES:

1. Katikati College will, through the School Board, seek participation by Whānau Māori to partner and participate in decisions where there are references to the principles of Te Tiriti o Waitangi.
2. The Board and the Principal will provide appropriate training and development for all Board members, teaching staff and support staff to ensure that the principles of Te Tiriti o Waitangi are adhered to.
3. Staff will be encouraged to implement an appropriate level of language fluency.
4. The Board, Principal and Senior Leaders will encourage the development and implementation of strategies with Mana Whenua, through Pou Arahi, in their annual planning to further foster the bi-cultural relationship and understanding.
5. Curriculum delivery will be guided by the school's Tikanga principles developed with Mana-Whenua in accordance withTe Tiriti o Waitangi.
6. Mātauranga Māori (Māori knowledge and understanding) will be included in all learning programmes of the school.
7. Tikanga will be observed in school events by consultation with Tari Māori and Pou Matua.

Reviewed and approved - September 2025